



2010 Meyners + Company, LLC Benefits

<u>Benefit</u>	<u>Provider</u>	<u>Eligible</u>	<u>Company Paid</u>	<u>Cost to Employee</u>
Medical Insurance	Presbyterian	1st of month following 30 days	255.15/month*	see chart below
Vision Discounts (automatically comes with Medical)	VSP Partnership	1st of month following 30 days	Discounts on vision exams, glasses, etc	n/a - included with Presbyterian Medical
Employee Medical Insurance Reimbursement	MCO	1st of month following 30 days	Up to \$255.15*/month - ask HR for more information	n/a
Dental Insurance	Ameritas	1st of month following 30 days	n/a	see chart below
Long-Term Disability Insurance	Jefferson Pilot	1st of month following 30 days	100%	n/a
Life Insurance	AICPA Trust	1st of month following 6 months	100% (Benefit is 3x annual salary up to \$300k)	n/a
Cafeteria Plan	AMP	1st of month following 30 days	Admin. Fees	employee determines amount
Supplemental Policies (i.e short-term disability, add'l life.)	AFLAC	1st of month following 30 days	n/a	rates vary - contact AFLAC rep
Parking	MCO	First Day	100% for outdoor parking, \$42.75 towards covered parking	see chart below
401 k	T. Rowe Price	Ist of following month	Discretionary match after 1 yr of employment	employee determines contribution
Professional Financial Advisors	White & Luff	First Day	100%	n/a
Health Club Discounts	Varies	1st of following month	n/a	Varies, depending on club
CPA Study Benefits	MCO	Upon receipt of signed offer letter	See MCO CPA Study Benefits Program Brochure	varies
Becker CPA Review Materials-Discount	Becker	Upon receipt of signed offer letter	n/a	35% discount toward all 4 parts
PTO (Personal Time Off/Vacation/Sick)	MCO	First Day	Salaried: 4 weeks/year FT Hourly: Accrues 5 hrs/pay period	n/a
Employee Assistance Program	Outcomes, Inc	First Day	Covers up to 5 sessions per incident per employee or family member	n/a
Paid Holidays	MCO	First Day	7 paid holidays/year as scheduled by MCO	n/a

Medical Insurance Premiums effective 1/1/2010 - 12/31/2010

	<i>Monthly Premium</i>	<i>Company Paid*</i>	<i>Employee Paid*</i>	<i>Per Paycheck*</i>
Single - Core Plan Smart Care 2500 (PPO)	\$283.50	\$255.15	\$28.35	\$14.18
Single - Upgrade Custom Care 40 (HMO/POS)	\$394.58	\$255.15	\$139.43	\$69.72
Employee + Spouse - Core Plan Smart Care 2500 (PPO)	\$666.26	\$255.15	\$411.11	\$205.56
Employee + Spouse - Upgrade Custom Care 40 (HMO/POS)	\$828.60	\$255.15	\$573.45	\$286.73
Employee + Child(ren) -Core Plan Smart Care 2500 (PPO)	\$609.52	\$255.15	\$354.37	\$177.19
Employee + Child(ren) - Upgrade Custom Care 40 (HMO/POS)	\$749.70	\$255.15	\$494.55	\$247.28
Family - Core Plan Smart Care 2500 (PPO)	\$850.54	\$255.15	\$595.39	\$297.70
Family - Upgrade Custom Care 40 (HMO/POS)	\$1,194.30	\$255.15	\$939.15	\$469.58

Dental Insurance Premiums effective 1/1/2010 - 12/31/2010

	<i>Monthly Premium</i>	<i>Company Paid</i>	<i>Employee Paid</i>	<i>Per Paycheck</i>
Employee Only	\$28.04	\$0.00	\$28.04	\$14.02
Employee + Spouse	\$58.60	\$0.00	\$58.60	\$29.30
Employee + Child(ren)	\$69.48	\$0.00	\$69.48	\$34.74
Employee + Family	\$100.04	\$0.00	\$100.04	\$50.02

Parking Information

	<i>Monthly Payment</i>	<i>Company Paid</i>	<i>Employee Paid</i>	<i>Per Paycheck</i>
Parking Company of America (Outdoor Parking)	\$42.75	\$42.75	\$0.00	\$0.00
Central Parking (Garage Parking)	\$63.49	\$42.75	\$20.74	\$10.37

*NOTE: For those earning an annual salary of \$45,000 or less, or an hourly rate of \$21.63/hour or less, the company paid amount for medical is \$283.50 per month, and the employee paid portion is adjusted accordingly.